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Please see the separate
Financial Supplement to the 2019 Annual Report
for detailed financial information.
OUR VISION

Westminster seeks to embody God’s boundless love by embracing, liberating and empowering people – whoever they are and wherever they may be on their faith journeys – to realize the transforming power of Christ in our congregation, community and the world beyond.

OUR MISSION

Guided and renewed by the Holy Spirit, we at Westminster Presbyterian Church strive to build and strengthen a community of believers that:

• Welcomes all people,
• Celebrates, teaches, demonstrates and shares the love of God made known in Jesus Christ,
• Encourages the discovery and enrichment of a personal Christian faith,
• Reaches out to serve others as a church without walls, and
• Works for God’s justice in the world.
As you peruse this Annual Report, I hope you will discover yourself in awe of the breadth of Westminster’s ministry and mission. Thanks to the promptings of God’s Spirit, our members enriched the lives of countless individuals both within and beyond our church walls. What this report is unable to adequately communicate is the love, generosity, and hope that permeated so many of our activities and encounters from worship to mission, from education to fellowship, from parish care to peace and justice ministries.

It is a privilege and a delight to work with so many dedicated members who are committed to making Westminster a dynamic, thriving, and faithful body of believers. In a day when there are stark divisions and rancor in our society, it is deeply gratifying to work with people who set aside their personal differences to focus on what is faithful to God and best for Westminster – and to do it with grace and joy!

As Senior Pastor, I serve as the moderator of the Session and I have a front row seat to witness the dedication of our 24 elders in all they accomplish and the leadership they provide. I see it not only in the work of the Session as a whole, but in my work with the following Session committees: Personnel, Worship and Music, Urban Mission, Stewardship, and Joint Finance. As you read the reports of all of our Session committees, you will be gratified to discover everything you have entrusted them to accomplish for our church family.

The work of the Board of Trustees is equally as impressive. Thanks to their diligent efforts, knowledge, and foresight, our building is in better shape, our security is greatly enhanced, and our financial foundation is more robust. They are indeed stewards of Westminster.

Our Deacons continually impress me with all they do with loving kindness to provide unique opportunities for fellowship, to keep our homebound members connected to our church, and to extend compassion to those in our congregation who are hurting. They truly embody the words of Jesus: “Whoever wishes to be great among you must be your servant.”

It is a privilege to work with my gifted and dedicated pastoral colleagues, Sudie and Jill. Also, I cannot thank our wonderful church staff enough for all they do to support and enhance our church. Each person faithfully carries out countless tasks and with a good spirit.

As Senior Pastor, I endeavor to challenge each of us to stretch spiritually and to not be afraid to take on what seems impossible. Followers of Jesus are supposed to be visionaries and to spread the divine realm (“Thy will be done on earth as it is in heaven!”). Also, I hope to inspire us as a church family to show the world that we can enhance the common good when we share love, strive for justice, and work for peace.

Time and again I pinch myself that I am not dreaming. I really do have the privilege of serving this amazing church family. Thank you!

Greg moderating a panel of Delaware’s Congressional representatives on Peace in the Middle East at Congregation Beth Emeth

Greg attends a Westminster committee meeting
HIGHLIGHTS OF THE SESSION’S WORK IN 2019

• On February 15 and 16, the Session of Westminster Presbyterian Church gathered at the Pecometh Camp & Retreat Ministries in Centreville, MD for the 2019 Annual Session Retreat. The Retreat was conducted by Elder Janet Steinwedel, Leader’s Insight, LLC. Emphasizing that leadership is about integrity, Elder Steinwedel presented an innovative model for success known as “The Bigger Game.” The model is designed for organizations that long to create meaningful, sustainable and successful work in their world.

• Upon the recommendation of the Peace and Justice Work Group and the Joint Mission Committee, a motion to have Westminster Presbyterian Church join the following two community coalitions seeking to promote racial justice in Delaware was approved: the Coalition to Dismantle the New Jim Crow and the Delaware Coalition for Smart Justice.

• Chesna Hinkley was welcomed as Westminster’s new Director of Christian Education.

• Session celebrated 23 students who questioned, explored and deepened their faith through participation in the 2019 Confirmation Classes to become members of Westminster.

• A grateful and very blessed congregation celebrated the 15th anniversary of Greg Jones, Senior Pastor/Head of Staff.

• With an abundance of tears, a congregation overflowing with gratitude celebrated the retirement of Paul Fleckenstein on December 29. Throughout his 27 years of dedicated service, Paul’s musical genius enhanced our worship and deepened our faith. May God continue to bless both Paul Fleckenstein and Westminster Presbyterian Church.

SUMMARY

The Session’s responsibilities are to care for all religious and churchly matters. The Session supervises the calling and election of pastors, receives and dismisses members, determines the order of the services, and exercises church discipline. Westminster’s Session meets monthly. Elders serve as conveners and co-conveners of committees established to fulfill Westminster’s mission. Each Session committee has an established purpose. Within this 2019 Annual Report, Session committees have provided a summary highlighting the ways in which Westminster’s community of faith bears witness to God’s love and seeks to respond to God’s calling. Countless members of the congregation actively participate in the work of these committees, volunteering their time, talents and gifts to serve God by extending ministry and mission to one another, to our community at-large and to the world beyond. We are deeply grateful for the active engagement of our amazing community of faith.
EVENTS SPONSORED BY THE DEACONS IN 2019

- **Chili Luncheon** – This is the capstone event of the Annual Meeting. Kris Marvel has taken on the role of Coordinator of the Chili Luncheon. Church members were treated to 20 different types of chili, a variety of salads and dessert.

- **Easter Sunday Breakfast**
  For many years the Easter Breakfast was funded through the support of Steve Stallone. In addition, he shepherded us through the entire process from ordering to preparation, cooking and serving. The Easter Breakfast has come to be a highlight of Easter Sunday morning for all attending Easter services at Westminster. We are truly grateful for all of Steve’s support, financially and personally, over the years. This year, after much mentoring by Steve, we were able as Deacons to orchestrate and offer another delicious breakfast. Thank you to our coordinators who stepped up for a second year: Debbie Wise led publicity and logistics; Lisa Stoddard led the Saturday prep crew; and Gen Wallace-Roe. All Deacons stepped up to help with this event.

- **Cookie Sale** – Amy Bickhart oversaw the Cookie Sale, which raised more than $800 to support our youth trip to Guatemala. Next year, we look forward to having some youth join us in making and packaging the cookies.

- **Ice Cream Social** – Thank you to Blair McConnel who, for the third year, organized a fun-filled Ice Cream Social. The Red, White and Blue theme was festive, and this year, Blair added a 4-square game for the youth, which was a big hit!

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**Statement of Purpose**

The Board of Deacons is led and guided by The Reverend Jill Getty with the goal of ministering to those within and beyond our community of faith who are in need, sick, friendless, or in distress. The Deacons nurture congregational fellowship by organizing social events.

**Board Members**

Amy Bickhart, Moderator
Lisa Stoddard, Vice Moderator

Class of 2019
Amy Bickhart
Ron Carrick
Nancy Diver
Teisha Fooks
Nicole Fox
Sally McBride
Mary Lou McDowell
Ann Shaduck
Gen Wallace-Roe
Debbie Wise
Lois Underhill
Lowell Underhill
Luke Mathé (youth)
Hugh Underhill (youth)

Class of 2020
Jeff Argus
Roger Atkins
Liz Bacon
Kyle Carrick
Barry Cobb
Laura Holmes
Kris Marvel
Dan McAllister
Debbie McCullough
Jennifer Trickey
Sandra White

Class of 2021
Jennifer Blackford
Beatty Chadwick
Tara Lee
Blair McConnel
Bob Moore
Emily Pfaff
Sandie Reinicker
Martha Spaethling
Lisa Stoddard
Josh Thomas
Pam White

Staff Liaison
Jill Getty
• **Summer Brunch** – Nicole Fox organized another successful and delicious Summer Brunch, and 20 Deacons were involved in preparing dishes, setting and cleaning up the summer brunch.

• **Fall Festival** – Jenn Blackford and Teisha Fooks took over chairing this year’s Fall Festival and re-envisioned a fun and enjoyable event. In helping to preserve the new carpeting, dining was confined to Classroom 6, which allowed for Community Hall to be more open to activities. This year a piñata was an exciting added feature, as was the 4-square game for older youth.

• **Christmas Caroling** – Jill Getty organized another successful Christmas Caroling event. Deacon shepherds led teams to our members at assisted living and health care centers, including Ingleside, Country House, Cokesbury, Maris Grove and Stonegates. Teams gathered in Community Hall for coffee and muffins prior to leaving. Teams took poinsettias to the church members. It was a festive and joyous time for all.

In addition to the social events hosted by the Deacons, our Board serves communion to homebound members, arranges and delivers flowers, serves Holy Toast Café, are present at the Living Mosaics service, and prepares the Westminster Card Ministry for members to sign.

**HIGHLIGHTS OF THE DEACONS’ WORK IN 2019**

• We have continued to improve communication and make it easier for Deacons to access information by creating and sharing Google docs. For those Deacons who do not communicate electronically, we still make sure to notify them personally of Deacon events and needs.

• Due to busy lives, we continue to work through and discuss how to manage the many valuable and much needed Deacon duties.

• We have five meetings throughout the year, two of which are evening meetings and the others we hold at 8:00 a.m. prior to the 9:00 a.m. worship service.

• In order to document our work, we have added the role of “photographer” to Deacon events.

**SUMMARY**

The Deacon Board is truly passionate about the work that they do to further the camaraderie of the congregation. This group doesn’t rest on their laurels. They are always looking to improve the work done to best reach and bring joy and God’s work to all.
HIGHLIGHTS OF THE TRUSTEES’ WORK IN 2019

• **Audit** – Westminster retained Maillie LLP to perform a full audit to ensure compliance with all recognized accounting standards and procedures. The audit report in October presented a “very clean audit” with no comments.

• **Investments** – The Investment Committee (Denison Hatch, Bobbe Hoy and Bruce Weber) regularly reviews the investment strategy and asset allocation for the church’s endowment fund. For details, see the 2019 Financial Supplement to this Annual Report.

• **Property** – See full report on page 9.

After background investigation and careful planning, the Trustees sold the N. C. Wyeth *David and Goliath* painting in November. Donated in 1956, the painting of *David and Goliath* (pictured on the right) had increased so dramatically in value in recent years that it had become a liability for the church. An appraiser deemed the picture to be worth $400,000, prompting a decision to place it on the market. Valerie Westcott, a specialist in American painting, guided the church through the process and the sales proceeds were placed in the unrestricted general endowment as a memorial to John and Ruth Christie.

• **Security** – See page 10.

• **Insurance** – In March, the Presbytery changed insurers (Westminster is an additional insured on the Presbytery’s group policy). General liability and property coverage is now provided by the Insurance Board. The change resulted in a premium reduction of $5,600 and increased limits. Shortly after the change, Westminster’s roof and copper gutters were vandalized. The damage has been repaired and the claim was covered by the Insurance Board.

The Trustees continued to monitor outside groups using Westminster facilities and, to date, 13 groups have added Westminster as an additional insured under their policies. This further protects Westminster in the event of a liability claim.

• **Other accomplishments** –
  - The Trustees adopted a Conflict of Interest Policy signed by members and related staff.
  - The Trustees revised the Pastor’s discretionary fund established by the Anna Woodhouse Fund so that any unused funds (not including the principal) will be added to the annual operating budget at the end of the year.
  - The Trustees were instructed in security measures by training in March.
  - The Trustees approved changes to the Mathias Scholarship (providing financial support to nursing students at Delaware Tech and Community College) pursuant to the recommendation of DTCC.

  - The Trustees accepted a gift of an original painting from Danny Schweers.
  - The Trustees established a new standing committee of Planned Giving and have begun to evaluate and plan a program to invigorate and support future funding.

SUMMARY

The Trustees monitored, maintained and/or enhanced the investments and property of Westminster. Special emphasis focused on church security and insurance and the many property projects detailed in the separate property report. Special thanks for the hard work of Brock Jobe, Bob Ridout, Charlie Babcock, Denison Hatch, Paul Crothamel and Colleen Falasco in fulfilling various important responsibilities. Individual Trustees also served on various Session Committees, and we thank them all for their service.
HIGHLIGHTS OF PROPERTY’S WORK IN 2019

- An audio-visual upgrade of new projectors have greatly enhanced the quality of presentations in Community Hall and Classroom 6.
- As part of an ongoing landscaping project, Stein Tree Service pruned several trees along Clayton Street and removed a pine tree from the Memorial Garden.
- Old, well-worn signs at the entrance and 13th Street side of the parking lot were replaced with new signage.
- Rippled and loose oak veneer in the corners of the Pavilion walls were repaired or replaced.
- The carpet in Community Hall, Grace Hall, and the adjacent corridor was replaced. Special thanks to a team of Westminster members, guided by Wendy Hatch, who selected the pattern of carpet squares used for this extensive project.
- The copper flashing on the roof was replaced. In April, a thief climbed onto the church roof and removed sections of cooper flashing, damaging the roof in the process. Insurance covered the cost of all repairs. The thief was later apprehended.
- Wendy Hatch and Bob Chagnon collaborated on the design and installation of a balcony railing that is attractive and meets current safety codes.
- Tiny openings along the lower edge of the roof were sealed in hopes of reducing the presence of bats in the sanctuary. Thanks to Pat Johnston for becoming our bat abatement expert.
- The Phix-it Corps deserve special recognition for remodeling the third floor of Daughtry House to provide space for additional residents.

SUMMARY

The Property Committee’s goal is to ensure that the WPC facility remains an attractive, healthy and safe environment for fulfilling our mission. The Property Committee collaborates with the Security Committee, Earth Care Task Force and the Trustees to gather broad input. The Phix-it Corps, under Paul Crothamel’s direction, provides a great service to the church by handling routine maintenance and occasionally taking on larger projects such as the renovations to the third floor of Daughtry House. Their volunteer contribution represents a significant savings for the church and is deserving of our heartfelt thanks. Bob Chagnon retired as a full-time committee member but agreed to remain available as a subject matter expert for projects that require the advice of a structural engineer. Many thanks to Bob for his many years of service to Westminster.
HIGHLIGHTS OF SECURITY’S WORK IN 2019

• In collaboration with the Property Committee:
  ◦ Paul Crothamel oversaw the installation of additional electronic security locks on selected sanctuary doors.
  ◦ Preparatory work necessary for relocating the security desk to a new location began in 2019; the actual move is slated for early 2020.
• Continuing use of Emergency Operations Plan (EOP) unanimously approved by Session and Trustees
• Presentation of evolving training programs for Westminster leaders and staff on security issues and necessary practices
• Final installation of security technologies, such as our Emergency Phone System (EPS), security video cameras, and security monitoring center
• Continuing monitoring of local, statewide and national security practices and techniques
• Continuing study of nationwide security events

SUMMARY

The Security Committee’s assigned mission is to develop, create and maintain a safe and secure environment in harmony with Westminster’s Vision and Mission statements. The Committee is blessed to have members of diverse and extensive experience, permitting it to develop sound security practices while it continues to study closely the developments in this challenging field.
Community Groups

Regularly Using Our Facilities

Daily
UrbanPromise After School Program
   Monday – Thursday afternoons, September – May
UrbanPromise Camp Promise Summer Camp
   Monday – Friday for 5 weeks

Weekly
Alcoholics Anonymous – Sunday, Monday, Thursday
Narcotics Anonymous – Sunday, Thursday, Friday
Brandywine Writers’ Circle – Wednesday
Child Inc. Parenting Classes – 6-8 week sessions on Thursday
Literacy Delaware – Monday, Wednesday
Mental Health Association – Wednesday
Rainbow Chorale – Monday
Write to Heal – Thursday

Monthly
Delaware Churches for Middle East Peace
FISH
Narcotics Anonymous
Pacem in Terris
PFLAG

Periodically
Community for Integrative Learning (CIL)
Clayton Street Community Gardeners
Delaware Foundation for the Visual Arts
Delaware Futures
Dining for Women
Family Promise
Friendship House
Habitat for Humanity of New Castle County
Limen House
Mary Ellen Schauber (musical recitals)
Moms Demand Action
NCC Inter-Church Volleyball League
Padua Academy
Peace Drums Project
Spiritual Direction
State of Delaware
Ulster Project Delaware
YWCA of Delaware
HIGHLIGHTS OF W&M’S WORK IN 2019

- **March** – Following the Ash Wednesday service, the committee sponsored a soup dinner. The Winter Musical Gala featured soloists Hye Eun Choi, Sharon Babcock, Jason Berger, and Brenton Mattox-Scott, the Westminster Choir, and clarinetist Christopher Nichols.

- **April** – The Maundy Thursday service was a powerful experience. Easter Sunday celebrated the resurrection and featured music enhanced by brass and percussion. The University of Delaware Chorale made its annual appearance at Westminster.

- **May** – The Westminster Choir and orchestra presented Mozart’s *Coronation Mass* during a Sunday morning worship service.

- **Summer** – In light of Paul Fleckenstein’s retirement as Organist/Director of Music, the annual audition process for section leader/soloists did not take place in order to maintain some continuity with the Westminster Choir.

- **August** – The Month of Musical Masterworks featured major instrumental works by Marcello, Reinecke, Pils, and Mendelssohn, incorporated into the 10 o’clock worship service each Sunday.

- **Fall** – Dr. Jones preached a sermon series entitled “Prophetic Spirituality” which highlighted Old Testament prophets and drew parallels to Jesus. Dr. Jones explained: “To say that our faith is prophetic is to say that we are actively engaged in resisting evil, righting wrongs, and spreading love. To say that our faith is spiritual is to say that it is grounded in worship, prayer, and reflecting on God’s message.”

- **November** – Paul Fleckenstein performed his final organ concert for Westminster, which was very well received. Music included solo organ works, as well as the Rheinberger Organ Concerto in F major, with 17-piece orchestra conducted by Dr. Paul Head of the University of Delaware.

- **December** – The Annual Christmas Musical Celebration consisted of one major work, *Holy Light*, by Robert Hobby. Featured were the Westminster Choir, brass, percussion, and members of the Wilmington Handbell Ensemble. Three Wednesday night Taizé services were offered during Advent. Four Christmas Eve services marked the season, with a 7:30 Prelude Concert featuring music for violin, harp and organ. Sing-to-Praise Choir (3rd-6th grade) and Joyful Noise (K-2) sang several times in worship, including Palm Sunday and Christmas Eve.

SUMMARY

The Worship and Music Committee supports the worship planning team and the congregation in two types of worship: our traditional service at 9:00 a.m. and our 11:15 a.m. Living Mosaics service. Careful and thoughtful work by the committee continues to assure Westminster’s tradition of strong preaching and excellence in music, both of which inspire, comfort and uplift worshippers. The committee also facilitates ongoing tasks, including coordinating communion servers, providing communion stewards and ushers, and maintaining timely information in the pew pockets.
Support WPC staff Director of Music for Youth and Children, Preschool, Nursery and all volunteer leaders

Ensure education opportunities for children, youth and adults including Nursery, Preschool, Godly Play, Music, 180 Youth Ministry, Confirmation Class, Middle School, Senior High, Vacation Bible School and intergenerational events

Submit curriculum and volunteer leaders to WPC Session for approval

Oversee and implement safety procedures: maintain class rosters, provide security identification for each child, and practice emergency responses

Collaborate with Adult Education Sub-Committee, which facilitates a wide variety of weekly programs all year

HIGHLIGHTS OF CE’S WORK IN 2019

The Easter Vigil on April 20 was a wonderful celebration of 23 Confirmands (ninth/tenth graders) who successfully completed the weekly course (September – April) “Confirm not Conform.” Class leaders included Sue Spilecki (with Rudy, Therapy/First Responder dog), Diane Chandler, Mike Gnade Jr., and Sandy Wermus. During their special meeting with Session in April, confirmands were recommended by unanimous affirmation for church membership. Parish Partners, families, friends and staff gathered at Westminster for the Easter Vigil when the youth confirmed the faith of their baptisms and were joyfully received by the congregation. Five confirmands who could not be there were received during a Sunday worship service in May. The Easter Vigil was led by Sudie Niesen Thompson, Greg Jones, Bob Cox, Paul Fleckenstein, Confirmands, Leaders, and Parish Partners.

Godly Play (K-2nd grade), which began 14 years ago, is still an important opportunity for children to learn the language of God’s people through sacred stories, sacred spaces and liturgical actions. 2019 leaders were Judy Stoffer, Judy Stoddard, Barb Stratton, Diane Chandler, Patti Ridout and John Dietz.

CONFIRMATION CLASSES 2019

The team in September.

Kristian Tolbert (2019 Confirmand) joined 19 youth from New Castle Presbytery to attend the 2019 PC(USA) Youth Triennium at Purdue University from July 16-20. His written response to CE and Session afterwards was very positive and appreciative of the opportunity.

Vacation Bible School “Mission to Mars” (July 22-26) for children 4 yrs. – 6th grade directed once again by Robin Rosser with many volunteer leaders was very successful. Music, led by Becky Hamilton, energized everyone!

August: CE committee welcomed Chesna Hinkley as Director of WPC Christian Education and Alexis Droke, Director of WPC Music for Children and Youth. These amazing leaders are inspiring, highly valued additions to Westminster’s staff.

Financial resources from Chad Miller Youth Mission fund were allocated to support some expenses of Guatemala Youth Partnership trip (June 16-24, 2020).

Christian Ed committee is so grateful for all the work of WPC staff Nicole Hughes, Cathy Lang, Mary Clark and Colleen Falasco who manage outstanding publicity, requests for rooms/equipment, database management and CE budget.
Adult Education at Westminster Presbyterian Church exists to provide formational opportunities for learning and growth in Jesus Christ. Through a diverse slate of speakers, book groups, Bible studies, and classes, we seek to grow into mature, reflective, and missional Christians. To that end, we focus our energy on four broad topics. In each area we look for relevant content, targeted toward various ages, that will help us do justice, love mercy, and walk humbly with our God (Micah 6:8).

HIGHLIGHTS OF ADULT ED’S WORK IN 2019

- **Biblical and Religious Education** – Gospel of Mark (Dr. Greg Jones), Mothers of Jesus (Rev. Sudie Niesen Thompson), What’s Not in the Bible (Bob Cox), Epiphany (Bob Cox), Preparing for Public Reading of Scripture (Sudie Niesen Thompson and Chip Pfleegor)

- **Spiritual Nurture** – The Art of Faith, The Faith of Art (2019 Distinguished Speaker Christian Wiman), Research Behind Living Grateful (Carmelita Whitfield), Holy Partnership (Chris Hyde), A Conversation on Prayer (Steve Steinwedel)

- **Personal Development / Community Interest** – Westminster History tour (Barbara Jobe), Retirement and Beyond (Jan Patrick, Fred Schmitt, Gen Wallace-Roe, Janet Steinwedel, Josh Thomas), Sneaky Salads (Kali Kniel), What’s Happening in Anti-Aging Research (Jim Lee), Reducing Stress (Kathleen Matt), Connecting Women’s History with Their Clothing (Karen Jessee), “Let’s Talk About It: Caregivers” (Yvonne Nass), Staying Connected: Using Phones and Tablets (Hugh Underhill), Intergenerational “God’s Amazing Winged Creatures” (Phung Luu & Birds), Art of “A Christmas Carol” (Bob Cox), Stress (Kathleen S. Matt), Guatemala Partnership (Meg Burich, Chris Hickey), Healthy, Wealthy and Wise: Making a Meaningful Life (Janet Steinwedel), Population Growth in the World (Stacie Murphy)

- **Justice and Peace** – Growing Up Under Gaza Occupation (Mohammed Eid), Race and Justice in Delaware Courts (DE Supreme Court Justices Strine and Seitz), Let’s Talk About It – periodic discussions about race issues (Sue Linderman), The Timeless Issue of Economic Injustice (The Rev. Sudie Niesen Thompson and Dave McBride), Wilmington’s Riverside Community (Charlie McDowell), Becoming a Stigma-Free Church (Josh Thomas), ConservCongo “Saving the White Rhino” (Adams Cassinga), Inequality in Delaware (Jack Guerin), Transforming Lives and Realities in Guatemala (Judith Casteneda)
**Membership and Evangelism Committee**

**EVENTS SPONSORED BY M&E IN 2019**

- Hosted the third annual 13th Street Food Truck Festival in September. Church members and Westminster’s neighbors came together to enjoy food truck fare, games, and fellowship in this fall kick-off event. The Food Truck Festival has become a favorite among Westminster members. Increased attendance by neighbors suggests a growing awareness in the community of this annual event.

**HIGHLIGHTS OF M&E’S WORK IN 2019**

- Sponsored three membership exploration classes and welcomed 43 new members to Westminster’s fellowship – 20 adults and 23 youth from the 2019 Confirmation Class
- Paired committee members with new members as Parish Partners
- Solicited and coordinated greeters at worship services and special events
- Acted as hosts for the *Living Mosaics* service on the first and fifth Sundays of each month
- Hosted a New-to-Westminster party for new and prospective members
- Distributed Membership Directories to members of the congregation
- Reviewed and updated written materials in membership packets
- Reviewed membership roll and recommended adjustments to the roll to Session
- Participated in security training in order to be prepared to respond to unforeseen events

**SUMMARY**

We were thrilled to welcome new members in 2019 and look forward to worshiping, learning and serving Christ with them. At the same time, we must recognize that, with an aging congregation, Westminster is losing more members than we are gaining. As we seek to build the church, those with a heart for evangelism must find new ways to nurture discipleship among believers and to reach beyond our walls to spread the Good News through example and witness.
EVENTS SPONSORED BY STEWARDSHIP IN 2019

- Franks Wines wine tasting event and fellowship (pictured above) with a Stewardship “sales pitch” thrown in for good measure
- New for 2019, a beer tasting social event at Braeloch Brewery in Kennett Square with the idea to offer a Westminster sponsored event for Pennsylvania residents

HIGHLIGHTS OF STEWARDSHIP’S WORK IN 2019

- A new campaign slogan and logo focused on the year 2020 and the idea of 20/20 vision = God’s Vision Starts With You! The slogan is meant to provide a reason for members to consider and understand that our individual level of support, through pledging, impacts our combined vision for Westminster.
- A new series of short videos was created that included a variety of statements on reasons to pledge. We thank all those who participated in the videos and shared why they support our church. Many thanks to Chris Hickey for his skills and work in producing and editing the videos. Truly we are blessed at Westminster.
- Lay person sermons on why they support Westminster given by Charles Babcock, Sandy King, and Brock Jobe.

SUMMARY

The 2019 Stewardship Committee participated in monthly meetings throughout the year and worked diligently to create a fresh campaign for the year 2020 with a focus on our individual responsibility to support the budget (and good works) of Westminster through pledging. We are grateful to our committee members and staff members for their efforts and work on this year’s campaign. Our individual contributions are combined with the pledged contributions of other members to become the corporate funding and vision for Westminster. This process allows our congregation to honor God with outreach programs that impact the local community and support mission work for those far from our doors. The Stewardship Committee is truly grateful for all who have pledged support for Westminster in 2020, and we encourage everyone who has not yet pledged to do so soon (www.wpc.org/pledge). Westminster’s vision, and Westminster’s light of hope, shines brightest when we work together and make a meaningful gift of support.
EVENTS SPONSORED BY PERSONNEL IN 2019

- Hosted a reception in June to celebrate Susan Williamson and honor her work and dedication, especially during this last year when the Director of Christian Education was an open staff position.
- Helped host a reception held in Rodney Chapel after Paul Fleckenstein’s “Farewell” concert in November.
- Hosted a celebratory reception in Community Hall for Paul Fleckenstein after his last worship service with Westminster on December 29.

HIGHLIGHTS OF PERSONNEL’S WORK IN 2019

- Presented Terms of Call for the Rev. Dr. Gregory Knox Jones and the Rev. Sudie Niesen Thompson to the congregation for their approval at the annual meeting.
- Approved a Search Committee to be formed for the purpose of hiring a Director of Music for Children and Youth.
- Welcomed Sandie Reinicker as the Interim Director of Music for Children and Youth; assistants Allison Martin and Mason Lucas stayed through the program year to plan and support our children’s music programming.
- Welcomed Tommy Nielsen to an expanded leadership role for the 180 youth program.
- Observed 15-year anniversaries (March) for Greg Jones as Senior Pastor/Head of Staff; we are so grateful for his steadfast commitment to our spiritual lives, and also Jerry Hunter, our Financial Assistant, who has provided dedicated support for our accounting and financial health.
- Observed 10-year anniversaries (July) for Nicole Hughes, our Director of Marketing and Communications, and (September) for Colleen Falasco, our Director of Financial Operations. Both of these outstanding staff members continue to use their wide breadth of expertise and commitment to Westminster for the benefit of our faith community.
- Accepted the retirement request of Paul Fleckenstein as Director of Music/Organist after 27 years of dedication to the music ministry of Westminster.
- Approved the creation of a Search Committee for the purpose of hiring an Interim Director of Music/Organist.
- Approved the change of course for the Search Committee under the leadership of Barbara Jobe to be one directed for the purpose of hiring a permanent Director of Music/Organist (approved by Session).
- Welcomed Chesna Hinkley as our new Director of Christian Education.
- Welcomed Alexis Droke as our new Director of Music for Children and Youth.
- Approved revised job descriptions for Director of Christian Education and Director of Music for Children and Youth.
- Approved a Life Insurance/Disability benefits contract (full-time employees) with a new company since the previous contract expired.
- Approved a salary increase of 100% of the annual change in the Consumer Price Index (2020 Budget) for all full and part-time employees.
- Conducted separate conversations with Dr. Jones and the Rev. Niesen Thompson regarding the year’s accomplishments and their visions for Westminster in 2020.

SUMMARY

The norm for the Personnel Committee has become … “It’s been a very busy year!” We have felt joy as we have welcomed Chesna Hinkley and Alexis Droke to our staff and experienced sadness at the departure of Paul Fleckenstein. The Committee discussed job descriptions to make sure they reflected the responsibilities of the position and reviewed important policies to ensure the care and support of WPC employees as stated in our mission. The members of the Personnel Committee have provided vital comments and questions throughout the year that have allowed our work to meet our goal of providing the best possible support for Westminster’s staff. We are so grateful for the blessings of Westminster’s staff!
EVENTS SPONSORED BY JOINT MISSION IN 2019

- “Mission Planning Retreat” in March was attended by Tracy Keenan, NCP Missional Presbyter and staff resource for Ignite Fund; began planning for a new mission booklet

- Westminster Bazaar in November, a staple of holiday preparations in our community, with all proceeds going to support local and global mission projects

- Peace and Justice Work Group educational events (see page 19)

- Earth Care Task Force events promoted environmentally friendly practices beyond our walls (see page 20)

HIGHLIGHTS OF JOINT MISSION’S WORK IN 2019

- Annual Christmas Offering provided financial support to Family Promise, Friendship House, TRIAD, WPC Peace and Justice Work Group, WPC Church in the World Projects in the Democratic Republic of Congo, Guatemala and the Middle East, and Churches for Middle East Peace (CMEP)

- ECHO Giving in the World allowed people to direct their financial gifts via a shopping list of local efforts (alleviate hunger, fight homelessness and build lives, support youth) and global efforts (provide refugee and disaster relief, support Peace Drum initiative and Congo clean cook stove project)

SUMMARY

Recognizing that our congregation serves as the hands and feet of Jesus Christ in our world, the Joint Mission Committee continually seeks to identify meaningful ways that we can reach out to assist those less fortunate. Delegating responsibility for local projects to the Urban Mission Committee and international projects to our Church in the World Committee, Joint Mission coordinates the Westminster resources – financial and personal – applied to mission outreach. With our goal of engaging every member in active mission outreach, we seek to communicate these opportunities in a variety of ways and trust that each of us will heed the call to do as Christ commands – shelter the homeless, clothe the naked, feed the hungry, and seek peace and justice. For more information on meaningful ways in which you can be involved, check out the “Serve” section of the WPC website (www.wpc.org). As giver and receiver, we may be forever changed.
Westminster’s Peace and Justice Work Group was created by Session action in May 2018 to guide our congregation in “engaging Westminster Presbyterian Church in an ongoing leadership role in combating violence in Wilmington and promoting racial justice.” In March 2019, further Session action authorized Westminster’s participation in the Coalition to Dismantle the New Jim Crow and the Delaware Coalition for Smart Justice, local organizations seeking to further these goals.

During 2019 we:

• Continued our community-wide speaker series by hosting Adam Foss, founder of Prosecutor Impact, which is now a resource to the Delaware Attorney General’s office as it seeks to advance criminal justice reform;
• Established a quarterly discussion forum for the key stakeholders connected with the Delaware criminal justice system; the initial discussion, which we hosted in December at The Grand, focused on Adult Diversion Programs;
• Promoted advocacy efforts in support of criminal justice reform legislation in Delaware;
• Facilitated an ongoing series of discussions on race-related topics entitled “Let’s Talk About It” during the 10:10 hour on periodic Sunday mornings;
• Sponsored Adult Christian Education offerings including:
  ◦ “Both Sides Now” – Views on the Court of Chancery lawsuit on education funding
  ◦ “Race and Justice in Delaware Courts” – Chief Justice Strine and Justice CJ Seitz
  ◦ “Wilmington’s Riverside Community Selected as a ‘Purpose Built Community’”
  ◦ “Women and Prison”
  ◦ “Talking with Children/Grandchildren about Race” – with Yvonne Nass
  ◦ “Economic Justice” – A three-week series in October
• Explored potential relationships with local African-American congregations, engaging in an ongoing bi-monthly Bible study program “Scripture in the City” with the Episcopal Church of Saints Andrew and Matthew;
• Participated in the George White historical marker dedication at Greenbank Park;
• In partnership with the YWCA of Delaware, hosted a six-week “Dialogue to Action” series of dialogues that foster cross-racial understanding and develop action plans in response.

We are encouraged by our progress to date and look forward to building relationships and fostering initiatives that will move our community forward toward greater justice and equity. We are particularly interested in continuing our personal and collective education as we identify opportunities to address inequities in the criminal justice system, voting rights and public education, as well as initiatives associated with reducing gun violence and enhancing community cohesion in Wilmington.

Everyone(!) is welcome to join us. Bring your energy and your imagination to bear in making our community and our world a more just, peaceful and joyous place.
EVENTS SPONSORED BY EARTH CARE IN 2019

- Launched a campaign to change people’s eating choices and reduce meat consumption; hosted a vegetarian meal with a guest speaker addressing “Vegetarian Meals: Fact or Fiction”
- With the Church in the World Committee, sponsored the CEO of Conserv Congo from Democratic Republic of Congo, who discussed the importance of wildlife conservation and prevention of wildlife poaching and trafficking in a 10:TEN education session and an evening meeting. He reviewed work to foster sustainable farming practices and job creation as an alternative to hunting wildlife. With others, hosted him for two weeks of outreach and advocacy.
- 10:TEN Christian education: Hosted guest demonstrator with live birds and discussion on how to help backyard bird populations
- 10:TEN Christian education: A speaker from Population Connection described the impact of population growth and family planning on the environment, economic and political stability, health, and quality of life

HIGHLIGHTS OF EARTH CARE’S WORK IN 2019

- Maintained a permanent display on Earth Care subjects and posted frequent articles in the Chimes newsletter on topics such as reducing plastic use, promoting awareness of the environmental impact of clothing, how to lower our carbon impact through food choices, and Westminster’s reduction in electric use and cost
- Maintained a Community Garden
- Ran a recycle program for batteries, cell phones, e-readers, and tablets
- Promoted recycling, reusing and repurposing at our White Elephants bazaar
- Worked with Director of Facilities and Security Paul Crothamel to negotiate a three-year contract for 100% of electricity for the main church building to be from renewable resources
- Weatherizing Daughtry House with new windows and added insulation
- Made financial contributions to support our partners at Delaware Nature Society, Population Connection, Delaware Interfaith Power & Light, and Conserv Congo

SUMMARY

In accordance with the biblical mandate to work for the well-being of all creation, the Earth Care Task Force strives to educate, equip, and inspire our congregation to work for environmental sustainability and eco-justice locally and globally. We promote environmentally-friendly practices through worship, education, facilities management, outreach and advocacy. PC(USA) has recognized our leadership efforts, certifying WPC as an “Earth Care Congregation” for the past nine years. All efforts are intended to inspire members and the community to adopt greener practices to restore the health of God’s creation.
EVENTS SPONSORED BY URBAN MISSION IN 2019

• Helping Hands – Collected nearly 1,000 pairs of gloves and mittens in January and delivered them to Friendship House for their Empowerment Centers

• Backpacks – Donated over 600 backpacks with school supplies to students at EastSide Charter, Highlands, Shortlidge and UrbanPromise schools, along with children in families we hosted through the Family Promise ministry

• Christmas Boxes – Provided boxes of food and gifts for 103 families in need (431 individuals) in our community. Extra donated food was divided between Hanover and LCS food pantries. This project continues to be one of the most popular intergenerational and eagerly anticipated events each year.

HIGHLIGHTS OF URBAN MISSION’S WORK IN 2019

• Provided financial support for these local organizations that provide assistance to those who need a helping hand: Delaware Futures, Emmanuel Dining Room, Food Bank of Delaware, Friendship House, Family Promise, Habitat for Humanity, Hanover Food Closet, LCS, Serviam Academy, Sojourners’ Place, TRIAD Addiction Recovery Services, and UrbanPromise.

• Emmanuel Dining Room – Provided hot meals for low-income and homeless men, women and children. Provided financial support and a team of volunteers to help prepare and serve food once a month.

• Friendship House – Burton and Daughtry House (transitional housing for men)
  ◦ Provided the facilities on our church property
  ◦ Sponsored the Christmas Party with refreshments and gifts
  ◦ Sponsored the Summer Barbeque

• Friendship House – Provided and shared in monthly meals for Epiphany House and bi-monthly meals for Andrew’s Place
• Friendship House – Sunday Breakfast at the Episcopal Church of Saints Andrew and Matthew – Provided volunteers to help serve breakfast.
• Friendship House – Helped staff Code Purple emergency sanctuary for chronically homeless men, women and children at the Episcopal Church of Saints Andrew and Matthew when the temperature drops below 20°F. Provided a portion of the soup and sandwiches and served with warm hearts and smiling faces.
• Family Promise – Provided 11 homeless families (44 individuals) food, fellowship, and overnight accommodations on three separate weeks so that the families could stay together while working on re-establishing themselves in independent living.
• LCS Faith Center – Assisted the working poor in our community as they seek to maintain their independence. Provided financial support and assistance by distributing food.
• Saturday Morning Breakfast at Connections (former West Presbyterian Church location) – Provided volunteers to manage and prepare/serve food for over 150 men, women and children each week.
• UrbanPromise Camp Promise – Provided a safe and supportive place for education, fellowship, and spiritual development for students from Wilmington’s West Side. We are a strong partner with UrbanPromise because we have seen how it transforms the lives of these children.
  ◦ After school program provided care and mentoring for 25 students.
  ◦ Camp Promise five-week summer program – supplied volunteers, craft supplies and a meal for the street leaders’ summer training program.
  ◦ Sponsored a "Summer Sunday" training event in July for UrbanPromsie staff and street leaders.
• UrbanPromise annual conference in October at the Chase Riverfront Center – Sponsored and participated.
• WPC “Close Knit” Prayer Shawl Ministry – Hand-knit beautiful shawls that are given to individuals in need of God’s love and comfort.
• New Life Furnishings, in conjunction with Friendship House and LCS, assisted women and families graduating from shelters as they move into independent living. Collected donations of furniture and household items, providing them for recipients and helping on moving day.
• Mentoring Program – Volunteers mentored elementary students from EastSide Charter, Highlands, and UrbanPromise schools.

**SUMMARY**

*What if we, as Christians at Westminster, were not involved?* Throughout the year, hundreds of WPC members tirelessly devote their time and energy to the many outreach opportunities the Urban Mission Committee has identified and supports. These programs can be a chance for many to share time with friends and fellow members, to meet new people and engage others to help transform lives. *How can you help?* Westminster’s Urban Mission Committee seeks to create and sustain partnerships with local organizations engaged in assisting those in need in our community, with particular emphasis on homelessness, alleviating hunger, supporting youth, advancing education, and assisting the working poor. Are you at a stage in your life when you can commit 2-3 hours per week or month to those less fortunate? Regardless of our personal situation, each of us has gifts and time to share. It is our committee’s goal to create the opportunities that allow you to share, care, serve and love others and be involved in transformational experiences by helping others less fortunate than you. We welcome your ideas and your commitment to improve the lives of others who need your help. For additional information on the programs mentioned or others supported by Westminster, please contact Karen Beer or go to www.wpc.org (click on “Serve”).
EVENTS SPONSORED BY CITW IN 2019

- Four committee members attended key PC(USA) Mission Networks: Israel/Palestine, Syria/Lebanon and Congo where churches and organizations shared enthusiasm and best-practices for building relationships, and aiding and empowering the marginalized peoples of these countries.
- Several 10:TEN adult education classes and evening discussions which highlighted our Guatemala Partnerships, our Congo Mission Partners, Conserv Congo and IMCK hospital, and the current realities that Palestinians face in occupied Gaza in Israel / Palestine, facilitated by UNRWA USA.
- “One Great Hour of Sharing” offering for PC(USA) in support of ministries that help to restore hope to those affected by disasters, empower the poor and oppressed, and provide food to the hungry.
- Mission displays at Holy Toast Café emphasizing environmentally friendly cookstoves, uniquely designed for use in Congo and Guatemala.

HIGHLIGHTS OF CITW’S WORK IN 2019

Guatemala

- We celebrated a new formal partnership agreement between New Castle Presbytery and CEDEPCA (Protestant Center for Pastoral Studies in Central America). Several members of Westminster traveled to Guatemala City to attend the signing ceremony in January. WPC also hosted three members of the CEDEPCA staff for several events when they visited in November. CitW financially supports CEDEPCA’s programs, including Intercultural Encounters, Disaster Ministry, and Women’s Ministry.
- The Association of Mam Christian Women for Development, our second in-country partner, continues to grow by leaps and bounds. They recently obtained their official non-profit status from the Guatemalan government and now have a designated office and meeting space. Westminster, along with New Castle Presbytery and other member churches, continues to work with the Association on various projects, such as fuel-efficient stoves, microloans, family gardens, prayer partnerships, and emotional health training.
- The Guatemala Partnership of New Castle Presbytery upgraded its website and added an online giving feature. Be sure to subscribe to our blog and follow along at www.ncpguatemala.com!
Middle-East

- We increased our efforts to promote peaceful and just resolutions to the conflicts in the Middle East, working through partner organizations such as Churches for Middle East Peace, Syrian-Lebanon Partnership Network, Naranj Tree, Israel-Palestine Mission Network and the United Nations Relief and Works Agency for Palestine Refugees (UNRWA).
- We prepared an overture to be taken to the Presbytery and General Assembly entitled, “End the Siege of Gaza and Collective Punishment of Innocent Citizens in Israel and Palestine.”
- Supported people marginalized by war and conflicts with:
  - humanitarian aid (food, water, fuel, medicine, rent subsidies) for those in Syria;
  - learning centers for Syrian refugee children in Lebanon
  - collection of clothing and supplies shipped to displaced people in northern Syria (via Naranj Tree)
  - funding for UNRWA addressing basic needs in Palestine
- The Rev. Dr. Jones moderated a J Street forum with Delaware’s congressional delegation focused on foreign policy in Israel-Palestine which was very well attended by WPC members.

Democratic Republic of Congo

- We continue to deepen our commitment to our sister congregation, Kamulumba Ditalala, through prayer and financial support and celebrate our renewed formal covenant of partnership between New Castle and Kananga Presbyteries.
- We supported global Earth Care through our Congo Clean Cookstove Program and financial support of Conserv Congo. WPC facilitated the visit to the US of Adams Cassinga, founder of Conserv Congo. During his month-long visit, he provided first-hand testimony to churches, organizations and legislators throughout Delaware, Washington DC (and beyond) of the importance of preserving the natural habitat and wildlife of Congo.
- Provided physical and mental medical assistance to the impoverished Congolese through financial support of IMCK Hospital, Butoke Medical Clinic and the ecumenical trauma healing program, Healing Hearts.
- Provided education opportunities for women and children through financial support of our mission partners IMCK Training Hospital, SEPRES vocational school and Build Congo Schools.
- Continue to partner and uplift our PC(USA) Mission Co-workers who are so vital in serving WPC and the church at large as the eyes, ears and facilitators on the ground in Congo.

SUMMARY

The Church in the World Committee strives to focus its efforts and direct funds so they can have the largest impact in areas of greatest need. Our goal is to create sustainable change through empowerment of people. This year in Congo, we strengthened bonds with our mission partners and our Congolese brothers and sisters in the critical areas of education, medical assistance and Earth Care through scholarships, hospitals and clinics who serve communities who cannot pay, and our support of clean cook stoves and conservation of Congo’s natural resources. Our focus in the Mid-East continues to expand with the formation of the Mid-East Task Force and includes the plight of Palestinians living in the occupied West Bank and Gaza where we worked to increase interfaith understanding, promote peace and relieve suffering in the conflicted regions in the Middle East. We continue dedicated support of our mission partnership in Guatemala by celebrating our signed renewal of the three-year covenant with the Association of Mam Christian Women and support of communities through prayer partnerships, cook stoves, and micro-loan groups. The Church in the World Committee embraces peacemaking as part of all we do in the hope that our church, homes and hearts will be sanctuaries for peace.
We wish to thank the friends and families of the following who donated to Westminster in memory of, or in honor of, loved ones this past year.

IN MEMORY OF:

Eleanor Alexander
Teddy Bedrossian
The Rev. James R. Bennett
Audrey M. Bennett
Jim and Em Bercaw
Art Butters
Naomi Campbell
Fred Carspecken
James Cartmell
Peggy Cartmell
Bob Checkel
Jim and Doris Corner
Katharine (Casey) Eckman
Natalie Freeman
Jim and Gerry Garvin
Jane Arthur Hamlin
Catherine (Cappy) Hanke
Joe and Ellen Hickmott
John and Dot Hunter
Emmett Jacobs
Betty Kelley
Helen Kelley
Carolyn Kleinpeter
Bob Kline
Agnes McGeehan
Larry McPheeters
Polly McPheeters
George Patrick
Relva Reign

IN HONOR OF:

Jerry Fedeler
Paul Fleckenstein
Dick and Mary Kay Haden
The Rev. Jill Getty
The Rev. Dr. Greg Jones
Bill Moore
Baden Saathoff

BEQUESTS:

Estate of Frederick J. Carspecken
Anne B. Waugh Trust
Nominating Committee

Statement of Purpose
The Nominating Committee is a committee of the congregation and is responsible for nominating church officers (Ruling Elders, Deacons and Trustees).

Committee Members
Karen Dietz, Co-convener
Carrie Saathoff, Co-convener
Amy Bickhart (Deacon)
Meg Burich (Member at large)
Tammy Daley (Member at large)
Mike Gnade Jr (Member at large)
Craig Stabler (Member at large)

Staff Liaison
Suzie Hurlock

Elders
Class of 2022
Bob Cox
Jessica Fischer
Carla Krupanski
Faith Kuehn
David Mâthé
Kelly McCulloch
David Michener
Chip Pfleegor

Board of Deacons
Class of 2022
Amy Bickhart
Russ Butler
Ron Carrick
Diane Chandler
Eadie Churchill
Paul Kelly
Arun Loptes
Roland Pamn
Patti Ridout
Robin Rosser
Sandra Wermus
Debbie Wise

Board of Trustees
Class of 2022
Mark Gerstenschlager
Sue Linderman
Bruce Weber
Dan Weintraub

2020 Members at Large
John Doyle
Tara Hoopes
Bunny Michener
Cora Sparling

Youth Representatives:
Lili Gerstenschlager
Lily Holmes

Church officer ordination

Westminster’s future
Our Staff and Leadership DURING THE YEAR 2019

PASTORAL STAFF
Gregory Knox Jones, Senior Pastor/Head of Staff
Sudie Niesen Thompson, Associate Pastor
Jill Getty, Pastoral Care Assistant

DIRECTOR OF CHRISTIAN EDUCATION: Chesna Hinkley (beginning Aug 2019)

DIRECTOR OF PRESCHOOL MINISTRIES: Teisha Fooks

MUSIC STAFF
Paul Fleckenstein, Organist/Director of Music
Sandie Reinicker, Interim Director of Children’s Music (Jan–Apr 2019)
Alexis Droke, Director of Music for Children and Youth (beginning Aug 2019)
Allison Martin, Assistant Director of Children’s Music
Mason Lucas, Assistant Director of Children’s Music (beginning Mar 2019)
Soloists/Section Leaders: Hye Eun Choi, Sharon Babcock, Jason Berger, Brenton Mattox-Scott

YOUTH MINISTRY TEAM
Josh Cox, Chris Hickey, Chesna Hinkley, Emily Knepper, Molly McPheeters, Tommy Neilson

SUPPORT STAFF
Susan Alexander, Reception Area Supervisor
Mary Clark, Office Assistant for Data and Archives
Paul Crothamel, Director of Facilities and Security
Colleen Falasco, Director of Financial Operations
Nicole Hughes, Director of Marketing and Communications
Jerry Hunter, Financial Assistant
Suzie Hurlock, Administrative Assistant
Cathy Lang, Administrative Assistant

Sextons: Thomas Carter, Robert King, Joan Truitt, John Young
Nursery: Beatrice Taylor, Kristen Wolanski
Security: Craig Checkel

SESSION/ELDERS
Karen Beer, Ty Burns, Sally Buttner, Chad Chandler, Karen Dietz, Rich Diver, Michael Enderle, Peter Gildner, Cathy Higgins, Carol Hogue, Barbara Jobe, Kelly McCulloch, Mark Mosher, Jan Patrick, Todd Piercy, Margo Reign, Roger Reinicker, Carrie Saathoff, Kent Smith, Janet Steinwedel, Barb Stratton, Mary Vane, Susan Williamson, Helen Zumsteg

BOARD OF DEACONS

BOARD OF TRUSTEES
Charles Babcock, Gary Bryde, Denison Hatch, Bobbe Hoy, Fred Iobst, Brock Jobe, Mary Lu Pamm, Tom Preston, Bob Ridout, Barbara Steen, Bruce Weber, Dan Weintraub

PARTNERS IN WORLDWIDE MINISTRY
Congo – PC(USA) Mission Co-workers: Jeff and Christi Boyd, Larry and Inga Stshreshley; Kananga Presbytery and Members of Kamulumba-Ditalala Parish
Iran, Iraq, Syria and Lebanon – PC(USA) Mission Co-workers: the Reverends Elmarie and Scott Parker, Dr. Mary Mikhail
Ibillin and Haifa, Israel/Palestine – Peace Drums Steel Band
Guatemala – CEDEPCA, AJPU, Rosario Diaz and the Association of Mam Christian Women for Development
I. Call to Order .................................................... The Rev. Dr. Gregory Jones, Moderator
Prayer

II. Organization .................................................... The Rev. Dr. Gregory Jones, Moderator
Determination of a Quorum
Approval of Prior Minutes
Recognition of Retiring Church Officers

III. Nominations .................................................. Karen Dietz, Co-convener, Nominating Committee
Announcement of Procedures
Report of the Congregational Nominating Committee
Nominations from the Floor *If you plan to nominate someone from the floor, please be certain that the person is willing to serve.*
Voting

IV. Joint Finance Committee Report ..................... Helen Zumsteg, Convener and Church Treasurer

V. Action on Pastoral Calls .................................... Fred Iobst, Personnel Committee

VI. Session Report ............................................ Jan Patrick, Clerk of Session

VII. Stewardship Report ....................................... Michael Enderle, Convener, Stewardship Committee

VIII. Other Business
Motion to Adjourn

IX. Closing Prayer