



Does serving as Director of Christian Education and Youth Ministries at a church with a strong commitment to innovative spiritual formation and education sound life-giving? Are you a creative, passionate, outside-the-box builder of ministry who thrives when challenged to positively impact today's youth, children, and families? Westminster Presbyterian Church (<https://wpc.org>), a progressive and vibrant PCUSA congregation in Wilmington, Delaware may be the right ministry fit for you!

The church is slowly reopening as COVID-19 restrictions are lifted and leaders thoughtfully consider what sharing God's boundless and transformative love looks like in a new cultural reality. Rather than returning to "normal", leadership recognizes the opportunity to prayerfully discern innovative ministry, informed by the challenging cultural moment. While the church has historically been committed to loving the community outside its walls, the current season is motivating an even stronger focus, while also recognizing the vital importance of creating equipping environments that promote a lasting faith for children and youth. Westminster Presbyterian is known as a "sticky" church, meaning that church leaders are committed to ensuring intergenerational connections and providing youth with leadership opportunities, both within and outside the church.

The main responsibilities of this full-time role with benefits include:

- Providing innovative leadership and oversight for the full range of Christian education, including children's, youth, and adult programming.
- Collaborating with the Christian education committee and age-level directors to build sustainable systems for recruiting and equipping volunteer teams for children's and youth programming and events.
- Giving approximately eighty percent of your time in direct leadership of youth ministry and oversight of children's ministry, including supervision of the preschool and nursery directors and an associate youth director. The remaining twenty percent will be devoted to collaborating with the Christian education committee to support the church's strong adult Christian education program.
- Reinforcing the vital role of parents, grandparents, and caregivers in young people's faith formation through creating intergenerational connections, milestone celebrations, and a clear discipleship pathway from birth through high school graduation.

Successful candidates will possess a vibrant faith, have at least a Bachelor's degree, and experience working in a ministry or educational environment. Candidates with demonstrated success in building and leading volunteer teams, ease in working with children, youth and adults, and strong communication, strategic, and planning skills will thrive in this role.

In this unique cultural moment, where so many of our children, youth, and adults are asking significant faith questions, we look forward to God calling an energetic and visionary Director of Christian Education and Youth Ministries. Would you please pass this information along to any candidate you believe would be a good fit for the church?

Thank you so much for helping us get the word out. Qualified candidates can send their resume, along with a cover letter, to melinda.kinsman@ministryarchitects.com